

Discover your milestones

This framework will help you to complement your five-year plan. You already defined your goals and objectives; now, you must put them in a time frame and decide which achievements will be milestones.

1. Create Your Development Plan to Succeed

Write once again your goals and objectives; this time, add a timeframe.

GOALS & OBJECTIVES	TIME FRAME

To achieve the above, try to add some additional information.

WHAT	BY WHEN	MEASURE OF SUCCESS

Here are some idea joggers:

On the job experience

People who can teach/show/mentor you

Other key relationships

Self-study

Joining associations

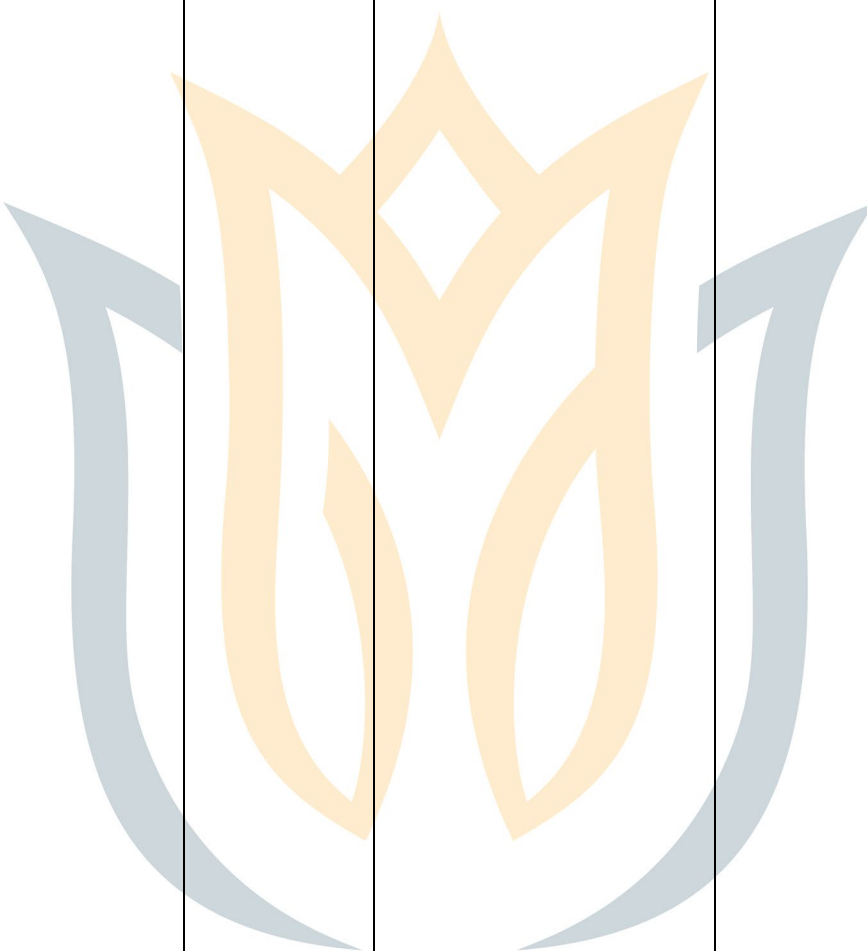
New behaviors

New attitudes

Training

Coaching

Think about the following weeks or months, write down some small wins and provide details about how to begin to execute.

ACTION	BY WHEN	MEASURE OF SUCCESS	NOTES
			

2. Milestones & time line

Finally, using all the information above, align all your following activities and identify the milestones.

<i>DATE</i>	<i>EVENT</i>	<i>Milestone?</i> √	<i>on time?</i> √
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